

## College of Health Implementation Task Force Charge Spring 2023

The principal charge to the College of Health Implementation Task Force will be to develop an implementation plan for reconfiguring the departments of Kinesiology, Nursing, Public Health, Social Work, and Speech, Language and Hearing Sciences, and any other relevant department programs, into a new College of Health (COH). The earliest this change will take place would be fall semester 2024.

This effort will occur in parallel with an effort that Provost Jacobs will launch to reconfigure the remaining Colleges, the goal of which will be to maintain a strong, relevant, equitable, and financially sustainable organizational structure for the future within the context of our financial resources.

Task Force members should proactively address our equity and inclusion goals throughout the process. Elements of the implementation plan should include:

- Identification of FTE faculty and staff, and budget, to be reassigned to the new College
- Identification of new administrative and staff FTE needed for College administration
  - Preliminary location and space plan for new COH Dean's office;
  - Identification of potential individual and foundation donors, as well as grant support the COH
  - Incorporation of the themes of social health equity and palliative care into the plan to current and projected regional healthcare needs
  - Identification of any IT systems or platforms needed to support the new College
  - Identification of any additional issues to address in implementing this change

In addition, this Task Force will work with the president's office to provide ongoing support and sponsor open forums and retreats as needed to engage the Cal State East Bay community in the planning process

In addition to the regular members of the Task Force, you are encouraged to co-opt other members of the campus community as needed, for example budget and development and marketing outreach. I am happy to meet with the Task Force as needed to answer questions and provide additional guidance

I would appreciate receiving a preliminary progress report by the end of spring 2023, with the goal of announcing a final plan during fall semester 2023.

Thank you for your willingness to help guide this important initiative. Now is the time to act boldly to position our university for strength, stability in serving students and the region now and into the future.