

!

!"#\$%&'!" (()**++' , ++*)#-' ,)#.*+/'"0'12%)3'45'6767'

!

"# \$%&&' (!() *+)!89762 (!

!

""#) (&&,\$%&&!!

:%+/#*9%,-./,0--0! 1/23, .4!' . ,5!*/ ,64!\$372.8!)9/:4!%7/3, ,3! 1/732208#!

,

""""# %\$'" (;!' ' + 1 !<!122%";<3""0*+=+' 1 -+#&<!!

, "*"#"#'-.!3==7.>0! 3?0, @3! .A! %=7/2! B4! CDCD! E5! !>' ? .)@! 80F. , @! E5! A>' B)#=#! G.-/., !

! 1 ? ? CDB>'

!

"H# %\$'" (;!' ' + 1 'E'122%";<3""0*+=+' ,)#.*+/'"0'12%)3'F5'6767!

, "*"#"#'-.!3==7.>0! G/, 9-08! .A! %=7/2! I4! CDCD! E5! !>' ? .)@! 80F. , @! E5! A>' B)#=#! G.-/., !

!

!

-.!E0!3E.9-!-60!897>05!3,@!J/22!G0883?0!+#!P/,23F!-60!37038!.A!708=. ,808!-63-!370!G.8-!
/G=.7-3,-!-.!98#!

F69N6!

!

H"# PTQ&"\$!(1 1 + ; ' !<! : .03)\$' ! " ((+ # *) /) # # + # & + & ' < / ' < *) (+ ' 0 ' % ' < # I ' (+ (O + % ' ' ' 0 ' * = + ' 2 . 03)\$' * ' ' < & & % + / / ' * = + ' \$ ' (() * * + + ' ' # ' < # I ') / / . + / ' < 00 + \$ *) # - ' 1 HC' < # & P ' % ' * = + ' ! < 3) 0 ' % #) < ' H * < * + ' Q #) ; + % /) * I ' D < / * R < I > !
; .! = 9E2 / F ! F . GG0 , - # !

F89F7'

,

H""# T ; U" ; "OL + * ! " ' + 1 V!!
; .!9 , A / , / 860 @ ! / - 0G8#!

F89FN'

!

H""""# ; + K ! Q T O " ; + 00 ! " ' + 1 O V!

!<S%<&. < *) " # ' ?) * . < 3 / ' P ' A % + + ' \$ + % + (" # I!
1 > ' ,) } < # " " 8-3-08! -63-! -6/8! J . 92 @ ! E0! E0-07! @ / 8F9880 @ ! J / - 6! * 7 # ! P602 = 8! = 7080 , - # ! M >!
! . *) # - ! 8-3-08! -63-! -60! -700! = 23 , - / , ? ! J / 22 ! E0! . , ! 6 . 2 @ ! E0F3980! . A! -60! 8602-07! / , ! = 23F0! . 7 @ 07#!
' 60! - / G / , ? ! . A! -6/8! J . , R-163 = = 0 , ! 9 , - / 2 ! J 0! ? 0-! = 07G / 88 / . , ! - . ! E0! . , ! F3G = 98 # ! " ! J 3 , - ! -6/8!
/ @ 03! - . ! E0! G . 70! - . J 37 @ 8! 3! ? 73 @ 93- / . , ! 7 / - 932! 38! . = = . 80 @ ! 38! 3 , ! + 37-6! J 00N! 0 > 0 , - ! 3 , @ !
? 73 @ 93- / . , # ! * 7 # ! P602 = 8! J . 92 @ ! 2 . > 0! - . ! = 986! -6/8! A . 7 J 37 @ 4! 6 . J 0 > 074! J 0! 370! " 98-18-9FN! @ 90!
- . ! . 97! F9770 , - ! 8 / - 93- / . , # ! 1 ' ,) } < # " " 8-3-08! -63-! 860R @ ! 73-607! F322! / - ! 3! X73 @ 93- / . , ! ' 73 @ / - / . , !
73-607! -63 , ! X73 @ 93- / . , !) / - 932#!

FT9NU!

,

Q# * " O \$ T O O " (; ! " ' + 1 ! < ! S % < & . < *) " # P ! + 3 + 0 % < *) " # ' ' 0 ' S % < & . < * + / ' C & + < / !
1 > ' ,) } < # " " 8-3-08! -63-! 860! J 3 , - 8! - . ! F . G0! 9 = ! J / - 6! / @ 038! -63-! J 0! F3 , ! @ ! . , ! 1 35! IY-6! A . 7!
-60! ? 73 @ 93-08! 38! @ / 8F9880 @ ! / , ! -60! A . F98! ? 7 . 9 = # ! K 0 (!) - 1 73 . 6 94 1 858Qq . 24000 . 24 1 8583 . 92BtT . 2 (

!

86.9-.9-!-!73@93-/,?!80,/.78#1>' ,)%<33+!/8-3-08!-63-!370!-605!,3G/,?!322!-60!8-9@0,-8!
,3G0#1>' ,)3<#""!8-3-08!5084!/!/J/22!E0!3!>/@0. !-63-!J/22!80,-!9-!-!322!-60!8-9@0,-8!"RG!
,-!8970!/A!J0!F.92@!@.18.G0-6/,?!@0=0,@0,-!A7.G!-60!L35J37@!F3G=98#!L.J0>074!/!/638!
-!E0!F.,8/8-0,-!J/-6!J63-!-60!L35J37@!F3G=98!/8!@./,?!38!J022#!M'!.**)#-!8-3-08!
-63-!/A!5.9!J3,-!8=0F/32!70F.?,/./.,!A7.G!*7#!P602=8!-!80,@!03F6!8-9@0,-!A7.G!-60!
\$. ,F.7@!F3G=98#1>' ,)3<#""!8-3-08!-63-!/!/J.92@!E0!3==70F/3-0@!3,@!-6/8!J/22!,.-!
70=23F0!-60!=-.8=-.,0@!F070G.,5#!*7#!P602=8!638!-60!=-/.,!-!80,@!9-!F37@8!-!8-9@0,-8!
%28.4!@.08!\#!\$9-/,?!N.,J8!6.J!G3,5!0.=20!J070!73@93-/,?!M'!.**)#-!8-3-08!
3E.9-!-J.!69,@70@#1>' ,)%<33+!/8-3-08!/A!-6/8!/8!3,!. ,?./,?!@/8F988/,?!J/-6!%0"#1>
,)3<#""!8-3-08!508!3,@/8!,.-!8970!6.J!/-8!?. /,?!-!E0!@0F/@0@#L.J0>074!"!J/22!63>0!. ,0!
. ,!. ,0!J/-6!+#!P/,23F!-!800!6.J!/-!J/22!F.,-/ ,90#1>' ,)%<33+!/8-3-08!/A!860!N.,J8!6.J!
G9F6!.A!-60!E9@?0-!%#1 /23, .!638!/,!.7@07!-!E0!3E20!-!980!-60!A9,@8!A.7!-60!73@93-/,?!
F2388#1>' ,)3<#""!8-3-08!-63-!860!J.92@!63>0!-!?!?0-!07G/88/.,!A7.G!-60!%0"!Q.37@!-! !
=7.>/@0!3!?!A!-!-!-60!73@93-/,?!8-9@0,-8#!M'!.**)#-!7.=.808!63>/,?!20A.->07!E9@?0-!
7.22!.>07!-!-!-60!,0M-!3F3@0G/F!-07G!A.7!-60!,0M-!%0"!\$. ,F.7@!*70F-.7#!K0!@/8F988!
.7@07/,?!J8J3?R!A.7!73@93-/,?!80,/.784!E9-!-6/8!J/22!E0!3!F.,-/ ,9/,?!@/8F988/.,#1>' ,
,)3<#""!8-3-08!-63-!860!E02/0>08!860!638!37.9,@!ZB4DDD#DD!3-!-60!G.8-!@90!-!.,!-!@./,?!
8.!G3,5!0>0,-8#!M'!.**)#-!8-3-08!-63-!-60!0-/^90-0!E3,^90-!G/?6-!8-/22!E0!602@4!J6/F6!
F.8-!37.9,@!Z_4DDD#DD#1>' ,)3<#""!8-3-08!-63-!/A!607!G.,05!F3,!7.22!.>07!-!%#1 /732208!
-0,970!-!+#!P/,23F#!"J38!328. !75/,?!-!?!0-!\#!*/8637.. ,!-!7@07!8J3?A.7!984!6.J0>074!
60!638!,.-!708=.,@0@!E3FN!-!G0#!"J/22!?0-!/,!-9F6!J/-6!+#!P/,23F!-!800!J63-!J/22!
63==0,!J/-6!-60!8J3?!G07F63,@/80#1>!,)%<33+!/8-3-08!-63-!J60,!5.9!.7@07!8J3?4!@.08!
/-!63>0!-!E0!%0"!7!F3,!/-!E0!+38-!Q35!7023-0@#1>' ,)3<#""!8-3-08!-63-!/R8!G.8-!2/N025!
W98-!%0"!?037#!1>' ,)%<33+!/8-3-08!-63-!/R8!23G0!-63-!/R8!W98-!%0"!?037#!1>' ,)3<#""!8-3-08!
-63-!/A!3,5-6/,?!-!F3,!835!%0"!\$. ,F.7@#!

8897T!

"`# OP+\$"%&!) +P () 'OV!!
1>' ,)%<33+!/8-3-08!/A!-60!\$. ,F.7@!\$. GG/--00!F.92@!63>0!3!H/F0!\$63/7#

!

!
8N967'

!
`"# %*a(T); 1+; '!3-!898T': ,!

1/,9-08!)0>/0J0@!E5V!

B)%+\$%'0'!'#\$'%&'!<(2./'

!