

!
" #\$\$%&'()*+ ,) - - ('%%" . %%'(* / " . (*0'+")1" . 23&4"56"7878!
"
" 9 " , : ; ; "<="=> ? #>"2""#\$'#!%&""
" 99" >= ; ; " , : ; ; "

!"

2*0"7["#K"<4%C"X(\$\$B%"&3%2%'0")*" .)*02CK"T)3" '4%"F)\$(* /6("X(\$\$2\$+) "B%"\$)&2%'0"2"'4%" : \ #
X2\$]X2CK"9"2\$+) "42+"4%"0%+(/ *\$) /)K"<4%3%'X(\$\$2\$+) "B%"%(/4"'2B\$%+3%+3N%0"1)3"2\$"'4%"&2*O(02%' +
) * " . 23&4"Q"#143)0/4"'4%"78"#K"9"%%0"")"FO"("2"3%HO%+"1)3"9*+'2/32 - "F(&'03%+"1)3"'4%"&2*O(02%' +K"
9"X2+"\$))](* /2"'4% - "2*0*")"%N%3C"&2*O(02%'42+"4%(3"F(&'03%"2*0"B()/32F4C"F)+%OK"<4%C"%%0"
')"B%"F)+%0"BC" .)*02CK"=*%")1"'4%" - % - B%3+)1" : D9" - 23]'(* /"&2*4%"\$F"+% "'4%"\$2C)0"'1)3"("2*0"
'4%"F(&'03%+"&2*"B%"F)+%OK" , 033%*\$C")*9*+'2/32 - 6"X%"42N%"!7^"1)\$)\$X%3+"2*0" - C" /)2\$"BC"'4%"
%*O")1"'4%" + % - %+'3"(+")"42N%"_88K"9*?"(+&0++(*)9%' - " , 6"9"X(\$\$B%"O(+&0++(* /'4%"1)3 - "\$) / (+'(&+K"
;8! ;1<=(("+'2%'+"42"'I2 - %+" , 233)\$3%&) - - %*0+'42"'X%"+4)0\$0"42N%"2"+(/*'42"' +2C+"`a%'")
G*)X"C)03" , 2*O(02%' +bK"9"2 - "*")"+03%)1"X42"'&2*"B%"O)*%X('4"'42'6"BO"' - 2CB%"X%"&2*"42N%"2"
\$(*]"X4%3%+'00%*+'&2*"\$&\$(&]"*)"1(*O"(*1)3 - 2'(*)2B)0"%2&4"&2*O(02%'KD(- (\$23"')4)X"X%"&2*
+%%"4%"E)230")1"? (3%&')3+")*"4%" +&3%*6"X%"&2*2\$+) "+%%"4%"&2*O(02%' +))"4%"4%3%"2+"X"\$K"
**78!9(3:*"2+] + ("1"'4%"&2*O(02%' +c"12&%X)0\$0"B%" +4)X*))"4%" +&3%*"K" ;8! ;1<=(("3%F\$(%+"42"'4%(3"
12&%"X)0\$0"B%" +4)X*"2*0"'4%"F)+(') *+'42"'4%"C"23%"30**(* /1)3K"**H8!%:*21I" +2%'+"42"'X%"&2*
O(+F\$2C"'4%"&2*O(02%' +12&%"6"BO"'4%"F3)B\$% - ("42"'4%" + (d(* / (+O(11%3%*"K"9"X)0\$0"B%"2"O(11%3%*"
1(\$%"13) - "X42" ("0+%0") *+")&(2\$" - %O(2K"**78!9(3:*" - %*') *+'42"'4%3%"23%"7Q"&2*O(02%' +K" , 8!N' (0(2"
+2C+"42"O(+F\$2C(* /'4%"&2*O(02%' +3%2*O(023 :******

, 8! ; 1+):4'1/!D:21.1++('+'2%'+'42''2+')1)*X6'&2 - F2(/(*('/42+'*)'B%/O*'B%&20+'('B%/(+'
. 23&4'Y#"2'Z'2K - K" : '+')1)*X6'4%3%"23%"*)&2 - F2(/(*('/BC"&2*O(O2%'<4%3%"23%"'X")1)3 - +'
2N2(\$2B\$%)*)E2CDC*&K" = *%("+'4%" /3(%N2*&%")1)3 - "2*O")*%&'&2 - F2(/(*('/+'23'+6'X%"&2*%))]'2''
'4% - ") *%BC") *%K"> % /230(*('/4%)'4%3"1)3 - +6'4%3%"('2'+\$2%'(*1)3 - 2'() *%00%"42'"(+13) - . 23&4'
Q#"T)3'&2*O(O2%'+'X4)"X2*"')B%"2'F23")1'2'+\$2%'6'4"C"X(\$\$1(\$\$)O'"4%1)3 - ") *%(*%K" : '+')1)*X6'
X%) *%C"42N%"4%"X")1)3 - +'42'"*%O")'B%"&)*+(O%3%OK" , 8!N' (0(2'2+]+(1"4%3%"23%"2*C"&2*O(O2%'+'
'42''42N%"1(\$\$O")O'"4%+\$2%'1)3 - K" ; 8! ; 1<=((+'2%'+'42'"4%3%"(') *%'+OB - (+(+)*K" U %"X(\$\$*%O'
1)3'&2*O(O2%'+')1(\$\$)O'"4%" /3(%N2*&%")1)3 - +6'(1'2*C'4(* /K"

""\$QR"

" , K" ?9D , SDD9=L'9<# . "M'E1*6:61+(!S/'=?)!2/5):+I)VG%***'4W""

78!9(3:*+'2%'+'42'"4%" , 2*O(O2%'T)30 - +\$) /(+(&+X(\$\$B%"4%\$O" . 23&4'Y#"2*O"!Z#"13) - "!7@!7'
FK - K"")!@!["FK - K"2*O'4%\$)&2'() *%X(\$\$B%"2'"4%" : \#X2\$]X2C"#3(J'R(*\$2&'2*O'9'O(+&O+%'O'4%"
1)3 - 2'")1'4)X"4%"N%*%X(\$\$/)K" U %"X%3%"4*](* /2B)O'"2B\$%+1)3'4%"&2*O(O2%'+'X('4'2*)F%*'
- (&K"<4%C"X)O\$O'42N%"'X)" - (*O%'+'2&4'2*O'2" f \ : "F)3'() *%K'9"&) - F)+%O'1(N%)(O%2\$'HO%+') *+
1)3'4%"&2*O(O2%'+')'4%C"&2*'+F%2]O03(* /'4%(3'(- %K'9"X(\$\$B%"'4%(3'*2 - %6" - 2A)36'4%(3'C%236'
2*O'X4C'23%"C)O'30*%(* /2*O'X42'"23%"C)O3' /)2\$+(1"%\$%&'%OK'9'F)+%'O'4% - "')2" a)) /%\$O3(N%6'+)"
X4%*%N%3"&2 - F2(/(*('/+'23'+6'X%"&2*%+%'O'4%'HO%+') *+)'4%"&2*O(O2%'+'23%"2X23%K"#3(J'R(*\$2&
42+'3%+3N%O'"*%2B\$%+2*O'1)O3"&2*F)C+K" U %"2\$3%20C'42N%"4%" - (&3)F4) *%2*O'+F%2]3K'9']*)X"
#3(J'X2+"2\$](* /2B)O'1))O'1)3'4%"N%*%K'H8!%:*21I'+2%'+'42'"4%42+"4(*](* /')1)*"FO3&42+(* /'
3%2\$1))O6'BO'"X2+"4*](* /2B)O'42N(* /'+2&]++'42'"23%'+2%\$O%K" : +C)O'2\$]\$*)X"42'"4%"&)3) *2'
N(30+'+')O'"4%3%"2*O'X%"X2*"')\$(- (''4%'')O&4'F)(*+K" U %"&2*%))]'2''+4)FF(* /2*% /%'(* /'
+2%\$O'+2&]+13) - ,)+&)K" 78!9(3:*+2+]+(1"#K'R(*\$2&]*)X+'4%"B00%') *%1))O'1)3'4%"N%*%K'
H8!%:*21I'3%F\$%+'42'"(1"4%C' /')" ,)+&)6'4%C"X)O\$O'42N%")FO3&42+%'(' - +'O*O%3'g7[8K'9'X2*'
')FO'"("OF")'4%"&) - - ('%'')"+%%"X42'"4%C"4*]2B)O'"(K'9'2 - "3C(* /')1)&O+)" *%4%")O&4(* /'
)1'1))O'2*O'42'"(+X4%3%'F%)F\$% /%' +(&]K" 78!9(3:*+'2%'+'42'"4%C"X2*'+00%*+') /%' ("N)\$N%O'
O03(* /'4%1)30 - K" U %"X%3%"4*](* /')1'42N(* /' (&]'+2+2*%(*%*(N%K" , 8!N' (0(2'2+]+(1"4%"2B\$%+'
X(\$\$B%") *%) *%'+(O%2*O'4%"2&'O2\$ - (&3)F4) *%2*O'+2 /% X(\$\$B%") *%4%)FF)+('%K" 78!9(3:*
- %*') *+ '42'"4%"2*O' #3(J'R(*\$2&'420'2*(O%2K'EC'4%"+'2(3+'42' /')'4%" P2\$S\$C'E0+(*%+'2*O'
<%&4*%) /C'BO(\$O(* /6'4%3%"X(\$\$B%"2'&)3*%3'X4%3%"X%"X(\$\$42N%"4%" - (&3)F4) *%2*O'4%"2B\$%+K"
H8!%:*21I'+2%'+'42'"4%"X(\$\$O32X'"4%"+'OF") *%4%"B)230K'9"X(\$\$B%"2'&) - B(*2') *%1)X4%3%"
+'00%*+'&2*%'2\$]2*O'(*%32&'X('4'"4%"&2*O(O2%'<4%"&2*O(O2%'+'X(\$\$2\$+) "B%" / (N%*"X")')1)O3'
- (*O%'+')1'2'F\$2'1)3 - "')O(+&O+K" U %"&4) +%'4'+23%2'B%&20+'4%1))O'"30&]+23%"4%3%K" 78!9(3:*
2+]+(1"4%"2B\$%+'X)O\$O'B%" +F3%20)O'"*%)O/4+')42'"4%C'23%"*)'&\$%+')')%2&4')'4%3K'H8!%:*21I'
+'2%'+'42'"\$2+'C'236'4%"2B\$%+'X%3%'2\$S\$&)*%&'%OK" ; 8! ; 1<=((('2+]+X4%3%"4%1))O'X)O\$O'B%"
\$)&2'OK" H8!%:*21I' - %*') *+ '42'"('X)O\$O'B%") *%) *%)1'4%"2B\$%+K" ; 8! ; 1<=((('200+'42'"4%"
X)*O%3(* / (1"4%1))O"&2*B" F\$2&%O'(*2*23%2'42'+00%*+'&2*% /')43)O/4'4%"&2*O(O2%'+'B%1)3%"

^"

!

/%'(*/'")'4%"1))OK"91"('("+A0+'"'4%"1))06"F%)F\$%"X(\$\$"2]%"'4%"1))0"2*O"\$%2N%K" **78!9(3:*+'2%'+'42"**
'42"("+X42"X2+"O(+&0++%OK"U%"&2*"42N%"("&]%'+"X4%3%"'4% C"X)0\$0"*%0")"/)"')"X)"2B\$%+"B%1)3%"
)(*/'")'4%"1))OK"**H8!%:*21I"**

"



!
1)3"4%"OF&) - (*/" + % - %+'%3"2*O"X%" +4)O\$O"B%"2B\$%"') "42*O\$%"%N%3C'4(*/"2+"\$)*/"2+"X%"&)*'(*O%'"')"
&) - - O*(&2%'K" a3%2"X)3]"1)3"O+"+) "123K""

#T\$QR!

!
9 j K" " : ? I = S > L . # L < " 2 "" # \$ P U ! % & "

. (*O'%" + ">%N(%X%O"BC@"

E / ? ? : ++ (! E 4 1 : !

L2 - %@ " : * ') * () " = 3 % A % \$ ""

"

"

"

"

. (*O'%" + " : FF3)N%O") * @ "

"

? 2 % @ ""

"

["