!

! "#$%&'(#)*+ , , '&&##) - ##&'. /) - '. %&#0)+1)2#34%546)789):;:;)

"

"

#$ %&' '"( )") *+ , *"-."**7:<;=)> -)**

"

##$ *) ' '"%&' '"

>4#0#.&<" +-/01" 2-3/456" 7-8/9" +:/;;456" 2<;/00-" =-9456" */;<1" 2/;;<96" 2-9./5" %-0./;;46" =945.<" 7><:5/0$"

"

?5&#<)?/@@:-9.:"A-;<B:-"

"

###$ &%(#) C"#(, 2"D"**@AA4+(5B)+1)&C#)@/#.D5**"

- +&'+.".4"-EE94F<".:<"-G<5@-"4H" I<89>-91"!J6"KLKL"81"**E**F)**GC'**BB**+.**6"0<B45@"81" **-** F)**H54+.**6"M4./45" ***@I IJ!G**F"

)

#A$ &%(#) C"#(, 2"D"**@AA4+(5B)+1)&C#) - '. %&#0)+1)2#34%546)K9):;78**"

- +&'+.".4"-EE94F<".:<"M/5>.<0"4H" I<89>-91"N6"KL!J"81" **-** F)**H54+.**6"0<B45@"81"**E**F)**GC'**BB**+.**6"M4./45" ***@I IJ!G**F"

)

A$ OP='#%"%) 2 2 ,C("Q">%**3B'$)*+ , ,#.&)'0)'.&#.D#D)50)5)&' , #)1+4)5.6) , # , 3#4)+1)&C#)A%3B'$)&+) 5DD4#00)$+ , , '&&##)+.)5.6)'00%#0)511#$&'./)@LJ)5.DM+4)&C#) *5B'1+4.'5)L&5&#)N.'(#40'&69) !50&) H56**F"

C4"E>8;/B"B4MM<5.$"

)

A#$ PCI#C#?R, +"#(, 2 ?S"

C4">5H/5/0:<@"/.<M0$"

7<:0

!

U4>;@"Z>0.";/X<".4"E4/5."4>.".:-."U<":-@".U4"E<4E;<";<-F<$" **!F)>'.B5$**"0.-.<0".:-."/5H49M-./45" /0"B499<B.6" :4U<F<96"U<" :/9<@" .U4" M49<" E<4E;<" .4" 9<E;-B<" .:<M$" **-F) H54+.** "0.-.<0"/5".:<" G4F<95M<5."0;/@<6"U<":-F<"-";/0."4H"/5D0.-.<".9-F<;"<F<5.0";/X<"%R , ??$"#5"-@@/./456" , $"O/5;-B" /0";44X/5G".4"0<<"/H"U<":-F<"<3.9-"M45<1".4"H>5@".:<"B;-00"G/H.6"@><".4":-F/5G"04M<"-M4>5." ;<H."-H.<9".:<0<"<3E<50<0$" **(** :<".9-F<;"H>5@"8>@G<."H49"4>."4H"0.-.<"/0"4F<9$"

!

:4U"M>B:"M45<1":-0"8<<5"G/F<5"4>.".4"B;>80"-5@"49G-5/[-./450$" - F)H54+."0.-.<0"/."/0"54." >E@-.<@Y".:<";-0.">E@-.<@"-M4>5."U-0"H49"V`6!LL"H49".:/0"0<M<0.<9$"GF) - 5"'+."0.-.<0"/H".:<9<" /0" -";/M/." .4" :4U" M>B:" U<" G/F<" 4>.$" !F) >'.B5$) 0.-.<0" .:-." <-B:" B;>8" B-5" 9<W><0." >E" .4"

^"

"

!

I F) - 'BB#4)0.-.<0".:-."M4F/5G"H49U-9@"U/.:".:<"9<0."4H".:<"0<M<0.<96".:<9<"/0"-5"<3B<;"0:<<." U/.:".:<".-8;/5G"0B:<@>;<"-5@"54"45<":-0"H/;;<@">E".:<"@44@;<"0:<<.$"#":-F<"8<<5"9<0<9F/5G"-;;" .:<"5<B<00-91"M-.<9/-;0".4".-8;/5G"H49".:40<".:-."@4"-0X"M<$"#"U/;;"54."8<"-F-/;-8;<"-;;".:<"./M<" .4":<;E".-8;<6":4U<F<96"#"@4"M-X<"0>9<".:-."<F<91.:/5G"/0"G4/5G"0M44.:;1$" (:/0"0<M<0.<96"#" :-F<".-X<5"-"0.<E"8-BX"H94M"&?#" (4@-16"@><".4".:<"E94G9-M"54."8</5G"U<;;".:4>G:."4>.$" T<" U-5.".4"E>."M49<"<ME:-0/0"45"M-9X<./5G6".:-."U-1"U:<5".:<".9-50/./45"B4M<06".:<1"@4"54." :-F<".4"8>/;@"/."H94M".:<"G94>5@">E$" T/.:"M1"B4MM/..<<6"U<"-9<"G4/5G".4":-F<"4>9"H/90." M<<./5G"4H".:<"0<M<0.<9"45" 2 45@-1$" T<"-9<"U49X/5G"45"9<04;>./4506":4U".4"49G-5/[<"&?#" (4@-16"0<../5G">E".:<"&?#"=-5W><.6"-5@"8</5G"/5F4;F<@"45"B-ME>0$"

:=<:8"

"

#a$ *) PC+"(&= ' ,"* , 2&*7?"

GF) - 5"'+."0.-.<0".:-."0:<":-0"9<B</F<@"F-9/4>0"G44@"H<<@8-BX"45"4>9"%I&%"M<<./5G$"

:=<KK"

"

a$ &+b) P*C 2 , C("-."!KS^K"O 2 "

"

"

2 /5>.<0"9<F/<U<@"81S"

<u>>4#0'D#.&M)*!Q</u>)

C-M<S"+-/01" 2 -3/45"

"

"

2 /5>.<0"-EE94F<@"45S"

"

+-.<S"

"

"