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!

.<12!H-44/1A!.>!.<1!,S1H:./@1!%>7 7/..11$!**NA(N2#&O?**+'!G-2G!.<-.!/.!R-G$!+/A!.<12!G16A!/.!D-H;U!!
MA(0 +''**$**%!G-2G!.<-.!<1!R-6.1A!.>!7-;1!G:41!G/6H1!.<1!0-G.!7 11./69!R-G!8>@1 7 D14!F''G.$!!
NA(N2#&O?+'!G-2G!.<-.!/.!R-G!A/GH:GG1A5!G16.!.>!.<1!D/R11;02!7 11./69!-6A!H<-691G!R141!7-A15!
.<16!/.!R-G!G16.!.>!1/.<14!K14G>6610!>4!M>-4A$!!

6P:97!

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M$ +#O%LOO#)8!#(,3=!**C$Q,'$##$**%!
(<1!%>7 7/..11!R/00!0>>;!>@14!.<1!61RG01..14!A4-B.!-6A!B:4.<14!A/GH:GG!/A1-G!B>4!.<1!

F!

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MA(0 +''**$**%!G.-.1G!.<-.!<1!R>4;1A!>6!/.!-6A!G/6H1!/.!/G!G?4/695!R1!R-6.!.>!7-;1!G:41!R1!G16A!/.!>:.!.>!</7$!#.!R/00!9/@1!</7!-!H<-6H1!.>!H>7 1!.>!.<1!&O#!D-6[:1.!>6! 3 -2!"G-$!**NA(N2#&O?**+'!-G;G!/B!.</G!R>:0A!9/@1!</7!-HH1GG5!-G!-!G.:A16.!R>:0A!<-@1!R/.<!-6!/A!>4!-G!-!B>4 7 14!-A 7 /6$!**MA(0** +''**$**%!H0-4/B/1G!.<-.!<1!R>:0A!<-@1!.<1!G-7 1!-HH1GG!-G!-!G.:A16.!R>:0A$!P 1!R/00!D1!-D01!.>!-..16A!9-7 1G!-6A!G?4/69!7 -2<1 7$!P 1!/G!>BB141A!.<1!G-7 1!>??>4.:6/./1G$!#!G16.!>@14!.<1!A4-B.!.>!.<1!M>-4A!B>4!41@/1R$!,GG16./-00 25!/.!R/00!.-0;!-D>:.!</7!-6A!</G!-HH>7 ?0/G<7 16.G$!&O#!R/00!<>6>4!</7!R/.<!-6!P>6>4-42!3 1 7 D14G</?$!#!-7!6>.!G:41!/B!</G!R/B1!/G!-0G>!/6H0:A1A!-6A!#!-7!6>.!G:41!R<-.!1@16.G5!-?-4.!B4>7!&O#!G?>6G>41A!1@16.G5!<1!H-6!-..16A$!#!-7!R-/./69!B>4!/6B>4 7 -./>6!>6!.<-.$!(<1!7 -/6!/6B>4 7 -./>6!/G!</G!D-H;94>:6A$!**NA(N2#&O?**+'!G.-.1G!.<-.!-.!</G!>0A!H>00191 5!.<1!?41G/A16.!R-G!9/@16!-!0/B1./7 1!7 1 7 D14G</?!.>!.<1!92 7 $!**MA(0** +''**$**%!G.-.G!.<-.!<1!R>:0A!<-@1!.>!91.!7 >41!/6B>4 7 -./>6!G/6H1!<1!/G!6>.!/6!H<-491!>B!.<1!*& T $!#!-7!6>.!

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I ##$ 8 , T !MLO#8 , OO!#(, 3 OQ!

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&$ +#O%LOO#) 8!#(, 3 =! **) F!(I &"W2$#!**

(<1!%> 7 7 /..11!R/00!A/GH:GG!A1.-/0G!-D>:.!.<1!&O#!M-6[:1.!>6! 3 -2!"G-$!

MA(0 +**''$**%!G.-.1G!.<-.!/.!R/00!D1!B4> 7 !_!?$ 7 $!.>! J!?$ 7 $!#.!/G!-!D-6[:1.!.>!G-2!.<-6;!2>:!.>!.<1! 7 1 7 D14G!>B!&O#5!G.-BB!-6A!B-H:0.2$! T 1!-41!.42/69!.>!91.!K41G/A16.! 3 >4/G</.-!.>!-..16A!-6A! .<-.!/G!R<2!R1!-41!?:G</69!B>4!.</G!41G>0:./>6!.>!D1!H> 7 ?01.1A$!O61<!O<-4 7 -!/G!.<1!>61!.>! <10?! 7 1!R/.<!/.$!O<1!R/00!D1!>:.!>B!.<1!H>:6.42!D2!.<165!D:.!G<1!R>:0A!0/;1!1@142.</69!.>!D1! H> 7 ?01.1A!D2!&?4/0!_·<$!#!- 7 !<>?/69!B>4!&?4/0!"G-5!.<-.!R-2!1@142.</69!R/00!D1!41G14@1A!-6A! .<-.!O61<!O<-4 7 -!/G!-D01!.>!?:.!1@142.</69!/6!?0-H1$!#!D10/1@1!G<1!/G!H<-491!>B!.<1!-R-4AG5! D:.!R1!R/00!<-@1!.>!A>!G> 7 1!>B!.<1!B:662!>61G$! + 1GG/411!%:1@-G!<10?1A!R/.<!.<1!>61!0-G.! 21-4!-6A!G<1!/G!R/00/69!.>!<10?!>:.$!#G!-62>61!R/00/69!.>!<10?U!**BA(C&1**+!G.-.1G!.<-.!G<1!/G!R/00/69! .>!<10?$! 3 $! 3 -/416-!-G;G!/B!*$! 3 /0014! 7 1-6G!<10?/69!R/.<!.<1!D-6[:1.$!**MA(0** +**''$**%!41?0/1G!.<-.! <10?!/G!611A1A!R/.<!.<1!G1.:?5!A1H>4-./>6G5!G16A/69!/6@/.-./>6G5!-6A!R/.<!.<1!-R-4AG$!#.!R/00! D1!/6!.<1! 3 K*$! **0 A(0 &**+**%$"&**!G.-.1G!G<1!R/00!<10?$!**NA(N2#&0?**+''!-AAG!.<-.!<1!R/00!<10?!-G!R100$!!

P7:V6!

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M$ +#O%LOO#) 8!#(, 3 =!**N&4'**+**"1**!

(<1!%> 7 7 /..11!R/00!41@/1R!.-D0/69!A>H:7 16.G!-6A!A/GH:GG! 7 1.<>AG!.>!D1!:G1A!>@14!O?4/69! O1 7 1G.14$!

MA(0 +**''$**%!G.-.1G!.<-.!<1! 7 -A1!-!.-D0/69!<>:4!1SH10!G<11.$!#.!<-G!.<1!?14=R11;!D41-;!A>R6!>B! .<1!&O#!1@16.G!<-??16/69$! T 1!G?>6G>4!>.<14!1@16.G!-6A!R1!16H>:4-91!1@142>61!.>!.-D015! 1@16!/B!/.!/G!6>.!.<1/4!1@16.$! T 1!.-D01! 3 >6A-2!.>!(<:4GA-2!B4> 7 !"E!-$ 7 $!.>!F!?$ 7 $! T 1!<-@1! -!.-D01!41G14@1A!-6A!#!16H>:4-91!2>:!-00!.>!.-D01!B>4!1S?14/16H1$!#B!2>:!-41!/6.141G.1A5!R1! .-D01! 3 >6A-2G!-6A! T 1A61GA-2G!D2!.<1!&4.G!-6A! ,A:H-./>6!D:/0A/69$!) 6! (:1GA-2G!-6A!

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-6A!(<:4GA-2G$!*$!3/0014!G-2G!.<-.!(:1GA-2G!-6A!(<:4GA-2G!R/00!D1!A>R6!D2!.<1!L6/>6G!-6A!
3>6A-2G!-6A!T1A61GA-2G!R/00!D1!D2!.<1!&`,!D:/0A/69$!K01-G1!G<>R!2>:4!B-H1G!-6A!G:??>4.$!!

PV:PU!

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I###$ OK,%#&'!*,K)*(O!
8>!O?1H/-0!*1?>4.G$!!
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#a$ *)L8+!(&M',!*,3&*\O!
MA(0 +**''$**%!G.-.1G!.<-.!<1!<>?1G!.<1!G17 1G.14!/G!9>/69!R100!B>4!1@142>61$!*1-H<!>:.!/B!2>:!611A!<10?!
R/.<!-62.</69!>4!B>4!-A@/H1$!#B!2>:!<-@1![:1G./>6G!R/.<!.<1!H>7 7/..115!?01-G1!41-H<!>:.$!#!.16A!.>!
?:.!>:.!B-/.<!.<-.!1@142>61!R/00!;6>R!<>R!.>!A>!/.5!D:.!-G;!/B!2>:!<-@1![:1G./>6G$!!

PX:P7!

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a$ &+b)L*8 3,8(!-.!**66:VY( ) 0** !!

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3/6:.1G!*1@/1R1A!M2Q!
Z+E$(;%$,+@$"#(.*(-./ /2"+E&#+.",([(-?&+%((
8-71Q!*/012!3/0014!!
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3/6:.1G!&??4>@1A!)6Q!!
9S9RS9797(
+-.1Q!!

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