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!
      !"#$$%&&'")% * *+,,"'(- +&.,"$%/(- 0#12(34(5656((
"
# $ %& ' ' " ( ) ) * + , * - ."7867(! - ""
"
##$ * ) ' ' "%& ' ' "
"
!#"$$%&,"/ 0 -123"+4255678"+-29:" ; -<2678" ; =5299-">-3678"*25=: " ; 255=38"?2@@4-3.4"A-5=B4-8"" ; -3.27"
"
%-9.25568">367.=" 0C=4729""
"
###$ &% (#)D"#( , ; "E"9 : :#% ; 0'(/,(2'"(9<"&=0"
"
- % ,+%& ".6"-FF36G=".4=" -H=7@-"1:" - >( ? 0#%&8"9=B67@"1:" ?>(@ ."2&+$8" I 6.267" ) 9 AABCD$"
(
#A$ &% (#)D"#( , ; "E"9 : :#% ; 0'(/,(2'"(- +&.,"$%/("E"F#.0#G(7H4(5656("
"
- % ,+%& ".6"-FF36G=".4=" I 27C.=9"6J"K=13C-3:" !L8"MNMN"1 : "D>( I 0'"120"8"9=B67@"1:" - >( ? 0#%&8" I 6.267"
"
) 9 AABCD$"
"
A$ OP> ' #%"% ) ; ; , D ("Q"! .F'+1( ) % * * "&,(+$(&,"&="=(0$(0,(+ * "(/%#(0&G( * * "F"#(/,(2'"(: .F'+1(
,%(0==#"$$,(2'"(1% * * +,,"'(%&(0&G+$$."$(0//1,+&<( 9DB(0&=J#/(,2'"( ) 0'+/%#&+0(D,0,"(K&+; "#$,G4(
C0$,(?0G)"
"
D6"OC152B"%6 I I =7.$""
(
A#$ PDK#D#?R, +"#( , ; ?/""
"
D6"P7J27294=@#.= I 9$"
"
A##$ D, S ">P?#D, ???"#( , ; ?/"
"

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&$ +#?%P???)D"#( , ; "Q(L% ; "#& * "&,(M//+1"#( ) %&1"#&$"
(4="O=39677=5"%6 I I 2..="T255"B67.27C=".6"@29BC99"O=. =3"%4C@276G8"?=7-.63"6J"#7.=37-.267-5"
?.C@=7.98"27"3=H-3@9".6"429"F=3J63 I -7B="27"429"365=8"-7@."-3@27=99".6"&?#"?=7-.=" I ==.27H9$"
?>(@ ."2&+$"9.-=9".4-. "27".4="K-55"9= I =9.=3"O=. =3" T -9"3=F=-. =@5:"5-. =$"#7".4=" 1=H27727H"27"
6J".429"9= I =9.=3"94="=<F52B2.5 : "9-2@".4-. "2J".4=" : -3=".-3@ : "-7@"T="4-G=7U."9.-3.=@ I ==.27H"94="
T6C5@"9.255"1="B6792@=327H".4= I "5-. =$"R="29".4="675 : "67="T46"B67.27C=9".6"1="5-. ="@=9F2.="
H2G=7".4="T -3727H$"D>( I 0'"120"9.-=9".4-. "-J.=3"@627H".4=" I 2@E : =-3"=G-5C-.26798"O=. =3"4-@"
.4="56T=9."9B63="J36 I " -55".4="?=7-.639$"R="T-7.=@"-55"?=7-.639".6"1="T63V27H"67".4=23"H6-59"
-7@"272.2-.2G=9$" S ="V76T".4-. "#7.=37-.267-5"9.C@=7.9"-3="76."3=-55:"4=-3@"63"3=F3=9=7.=@"96"

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!"

!

4=" .65@O=. =3"4="B-7"4=5F"42 I "6C.\$" ( 4=: "T6C5@9B4=@C5=" -"67="67"67=" I ==.27H"=G=3: "6.4=3"  
T==V"96".4=: "B-7"B4=BV"67"429"F36H3=99\$&596".65@O=. =3".4-. "4="B6C5@BB"42 I "27".4="= I -259"  
.4-. "T-: "2J"4="T-97U."3=B=2G27H"3=9F679=9"4=" T6C5@4=5F"42 I "6C.\$"#7".4="5-9."67="67"67=" I ==.27H"O=. =3".65@42 I ".4-. ".4=9="67="67"67=9"29"9.3=9927H"42 I "6C.\$"#7"429"27.=3G2=T"4="4-@  
-"529."6J".427H9"4="T-7.=@".6" T63V"67"1C."4="4-9"76." T63V=@"67" -"927H5="67=\$"R="4-9"675:"  
H67=" .6".4="%# , "=G=7.\$"R="9- :9".4-. "4="4-9"F3615= I 9". -1527H\$"R=" @2@". -15="T2.4"W-X-23- "96"  
.4-. "29"H66@"F36H3=99\$"R="9.255"29"J6BC9=@"67".4="B3699" T-5V"1C."2."29"76."H627H".6"4-FF=7\$"R="  
.65@O=. =3".4-. "2J"4="T-7.=@".6" T63V"67"2."4="B-7"@6"2."@C327H"429"6T7".2 I =\$" S 4=7"4="4-9"  
6JJ2B="46C39"4="946C5@1="F36@CB.2G=" -7@"F32632.2Y=" .427H9" -BB63@27H".6"429"365=\$"R="7==@9"  
.6"@6"96 I =.427H" T2.4"#7.=37-.267-5"9.C@=7.9"1=B-C9=" .4-. "29"429"365="1C."4="4-9"B679.-7.5:"  
J-25=@".6"@6".4-. \$"#4-G=" .32=@4=5F27H"42 I "6C.\$" ?>(@ . "2&+\$"9.-.=9".4-. "?2@4-3.4"4-9".-V=7"  
.4="5=-@"67"4-G27H"67="67"67="T2.4".4=" ?=7-.639\$"?2@4-3.4"4-9"1==7"4-G27H".4=9=9"67="67"  
67=9" T2.4"O=. =3"1C.".4="9- I ="F3615= I 9"4-G="1==7"B6 I 27H"CF"96"#9-. "27"67".4=23"67="67"67=\$"  
?4="3=-52Y=@".4-. ".4=: "T=3="H2G27H"42 I

M"



.4-. "-3="27".4="1:5-T9\$"?>(@. "2&+\$"9.-.=9".4-. ".4="B3699"T-5V"@6=9"76."J-55"C7@=3".4="F652B:"  
-H=7@-\$"#.29"-7"=<.3-"F36X=B.".4-. ".675:"T6C5@"1=" -FF52B-15="2J"4="T-9" I ==.27H" T2.4"-55".4=" 6.4=3"-3=-9"1C."4="29"76.\$"R="136CH4."2."CF"27".4="67="67"67=" -7@"94=" .65@"42 I ".4-. ".4="946C5@"  
@36F"2."1=B-C9="2."4-9"76.427H".6"T2.4"429"365=\$" - >(?0#%&"-9V"2J".4=3="4-9"1==7"-7:"F36H3=99"  
T2.4".4="B3699T-5VZ"D>( I 0'"120"9.-.=9".4-. ".4="H6."27"67".4=" -H=7@-"J63"%2.:"%6C7B25\$">C."  
.4=":"T=3=" I 63="J6BC9=@ "67"27B3=-927H".4=" I 272 I C I "T-H=\$" - >(?0#%&"9.-.=9"2J".429"29"429"  
F-99267"@6=9"4="-. "5=-9".4-G="96 I =.427H".6"946T\$"C>( !&'01"9.-.=9".4-. ".4="@2@"96 I =.427H"  
=G="7"2J"2."29".429"F36X=B.\$"R="T6C5@"52V=" .6"1327H"27"O=-.3"27"J63".4="7=<. I ==.27H"1=J63=" .429"  
H6=9"27.6"-B.267\$"R="29"76."@=J=7@27H"42 I "1C."T6C5@"52V=" .6"4=-3"O=-.3"92@="6J".4="9.63:" .66\$"  
@>(N2+'%&"9.-.=9".4-. ".27".4=" I 67.4"6J"K=13C-3:"O=-.3"4-9"675:"56HH=@ "27"M" \ "46C39"J63"  
6JJ2B="46C39\$"C>( !&'01"9.-.=9".4-. ".4="4-9"9== I "42 I " I 63=" .4-7".4-. ".1C."4="F361-15:"4-97U."  
56HH=@ ".4= I "27\$"D6."9C3="2J"2."29"429"6JJ2B="46C39"1C."4="T-9"27".4="6JJ2B=\$">(N2+'%&"9.-.=9"  
.4-. ".4="9== I 9"42 I ".66"67" (C=9@-:9"-7@" (4C39@-:U9"-J.=376679\$">C."27".4="94==.8"2."9.-.=9"  
429"6JJ2B="46C39"-3="J36 I "!N& ; ".6"!MO ; "1C."4="@6=97U."V76T"2J".4="94==."XC9."4-97U."1==7"  
CF@-.=@>(D>( I 0'"120"9.-.=9".4-. ".4="4-9"B-7B=55=@".4="67="67"67=9"67".4="B-5=7@-3"1C."4="T255"  
-9V"42 I "J63"429" F36H3=99\$"#J"4="29"5-.=" .6" I ==.27H".6 I 6336T"4=" @6=97U."T-7."42 I "27".4=" I ==.27H"1=B-C9="T="4-G=" .4="O36G69."-7@"+3\$",9F276Y-"B6 I 27H"27\$" - >(?0#%&(9.-.=9".4-. "  
I -:1=":6C"B-7"-9V"42 I "J63"-9C I I -3:"-16C."T4-. "4-9"1==7"H627H"67" T2.4".4="B3699"T-5V\$"  
S ="4-G="9==7" F=6F5="27"-"B=3.-27"365="1C."=<B=5"27"-"@2JJ=3=7."B-.=H63:"63" F36X=B.\$"N>( - 00+%&"9.-.=9".4-. "  
F=6F5="92H7"CF"J63".4=9="365=9"1=B-C9=" .4=":"T-7."6"3=F3=9=7."-7@"4=5F"  
.4-. "9F=B2J2B"H36CF\$W6C"@67U."T-7."96 I =67=" .6".-V="-"F692.267".6"T63V"67"-76.4=3" F36X=B.]  
3-.4=38":6C" T-7.".4= I ".6"JC5J255".4="@C.2=9"6J".4-. "F692.267\$"C>( !&'01"9CHH=9."T32.27H"42 I "  
-7"= I -25".4-. "9.-.=9"-55".4="B67B=379".4-. "B- I ="CF"27".6@-:9" I ==.27H"-7@"27G2.27H"42 I ".6".4=" 7=<."O=39677=5" I ==.27H"63" I -V="-"3=F63.\$"?>(@. "2&+\$"3=B6 I I =7@9"-5=G=5"67="9-7B.267"  
1=B-C9=" .429"4-9"1==7"-7"299C="927B="5-9".9= I =9.3"-7@"B67.27C=9".6"1=" -7"299C="76T\$" S -3727H" T=3="H2G=7" J63" -..=7@-7B=8" ?=7-.=" I ==.27H98" F36H3=99"67".4="272.2-.2G=9"-7@"429"  
.-9V"529.\$" (4=3="4-9"1==7"

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5632-"\* 6 I =36" ) F=7" ; ==.27H9"&B."6J"MNNN"E" ` L[Na"b`c"bBc"b!c"  
- %,+%&"

^"

