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63"76"3=F32 I -7@\$" 1?(- +':&%9.-.=9".4-. "2."29"- "J3C9.3-.27H".2 I ="-7@94=" P -9".3:27H".6"
B6 I F5=.=" .4=" .-9N"- ."4-7@\$" ?4=" P -9"675:"3=B=2G27H".=<.9"-7@=" I -259".6"B6 I F5=.=" .4=" "
.-9N\$" ?4="J=5." P6C5@"4-G="1==7" I 63="B6 I F3=4=792G="2J".4=":" P6C5@"4-G=" .-5N=@".6"
I =\$"#7".4=" .=<.98"= I -259"-7@"H36CF" I ="94="@2@"76."J==5"3=9F=B.=@">C."1=B-C9="94=" "
P -9"H2G=7".4=" .-9N".6".-5N".6"4=3"B6 I I 2..==8"94=" .46CH4.".4-." .4=":"946C5@"4-G=" .4-." "
I ==.27H"B6G=3=@\$"U=3"B6 I I 2..==29"2 I F63.-7.".6"4=3"-7@".4=":"-3=" -5P - :9"-G-25-15=\$"
?4=" J==59".4-." .=<.27H" -7@" = I -2527H" -3=" 76." -3=" B6 I F3=4=792G=" 27" -" P -:" 6J"
B6 I I C72B-.267" .6P-3@9" 4=3\$")7=" 67" 67=9" 4=5F" 4=3" 1=B-C9=" 2." 29" @23=B." "
B6 I I C72B-.267" -7@" 2." P25" 4=5F" 4=3" C7@=39.-7@" .427H9" I 63=" B5=-35:\$" ; 6G27H"
J63P -3@2." P6C5@"4=5F"4=3".6"4-G=" 67=" 67"67="B6 I I C72B-.267\$" @?(G<+'%&"9.-.=9"
.4-." .4=":"-3="@29BC9927H".4="= I -25\$" 1?(- +':&%9.-.=9".4-." .429"F=3.-279".6".4="= I -25"
94="9=7."1-9=@67".4="J-B."94="29"76."H=.27H"B5=-3"B6 I I C72B-.267"J36 I ".4="Q3=92@=7." "
63"A2B="Q3=92@=7.\$" - ?(>:##%&"-9N9"2J".4="= I -25".4-."P -9"9=7.".6" , 32N"P -9"1=B-C9="94=" "
J=5." @293=9F=B.=@" -7@" P -9" 3=.C3727H".4=" .67=\$" 1?(- +':&%9.-.=9" 768" 94=" @2@" 76." "
3=B6H72^=" .4-."4=3".67="P -9"@293=9F=B.JC5\$#. "P -9"76."4=3"27.=7.267".6"1="@293=9F=B.JC5"
.6"?7=4"63" , 32N\$" ?4="J==59".4-." .4=3="29"-5-BN"6J"B6 I I C72B-.267\$" V 4=7".4="Q3=92@=7." "
-7@" A2B="Q3=92@=7." @23=B.=@" 4=3" .6"B67.-B." .4=" B6 I I 2..==8"94=" 1=52=G=9".4-." .4=":" "
946C5@"1="F-2@\$" ?4="4-9"@36FF=@".4="299C="6J"H=.27H"4=3"B6 I I 2..==F-2@\$">C."94=" "
@6=9"76."J==5"3=9F=B.=@"P4=7"-55"94="29"3=B=2G27H".=<.9"-7@"= I -25\$">!(@ /'"<&+\$"9.-.=9"
94=" -BN76P5=@H=9"=G=3:.427H".4-." &7.627=..="9-2@" 1C." P6C5@"52N=" .6"N76P"46P"



@293=9F=B.JC58"1C.".4=: "-3=" .3:27H".6"1=" I 63="-99=3.2G="1=B-C9="P2.4"=G=3: .427H"1=27H"
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.4-. " P="B-7" 1327H".4= I ".6"F=39677=5".6"@29BC99".4= I \$"C?(!+&':E"9.-.=9"46P"6J.=7"
 @6=9" +\$" ; -<267" 63" 0\$" +425567" 3=-B4" 6C.".6".4="H36CF" 63" 46P"29"2." P 63N27H\$"G?(
 - :H+%&"9.-.=9".4-. "94="3=52=9" I 63="67".4="H36CF".6"3=-B4"6C.".6"4=3\$"C?(!+&':E"9.-.=9"
 .4-. "J63".4="JC.C3=8" P="B-7"9=7@"6C."- " I -99=" I -25".6"=G=3 : 67="."6"9=="P4=3="G=3 : 67=" "
 29"6C."-7@"P46"7=="@9"4=5F\$"G?(- :H+%&"9.-.=9".4-. "94="%%" , \$"Q275-B"27"= I -25"529.=@"
 -9" 1C927=99"B67.27C2.: ".-9N"529.\$"@?(G<+'%&(9.-.=9".4-. " P=" -596"9=7@"3= I 27@=39"67"
 c 36CF" ; =\$"?\$A-5=B4-"9.-.=9".4-. " P="= I -25".4= I "-7@"9=7@"3= I 27@=39"67" c 36CF" ; =8"
 -7@" I 69."?=7-.639"4-G="1==7"B6 I I C72B-.27H\$"U6P=G=38"927B="2." P -9"9F327H"13=-N"
 I 69.". -9N" P -9"76."B6 I F5=.=@"-7@"P=" -3="9.C@=7.9"-."4="=7@"6J".4="@- : \$"#J9.C@=7.9"
 4-G="76."B6 I F5=.=@".4=23".-9N"529."927B="."4="1=H27727H8".4=7"2."946C5@"1="9==7"-9"- "
 F3615= I \$" @?(G<+'%&"9.-.=9".4-. "96 I ="F=6F5=" -3="3=-55: "H66@" -." B6 I I C72B-.27H"
 P425=" 6.4=39" 9.3CHH5=\$" G?(- :H+%&"9.-.=9".4-. " P=" 946C5@" 1327H" CF" 96 I =" 6J".4=" "
 I = I 1=39" P46"4-G="76."B6 I F5=.=@".4=".-9N"63"B6 I I C72B-.=@"J63".4="7=<." I ==.27H\$" "
 >?(@/"<&+\$"9.-.=9".4-. "P="B6C5@"9- : "P46".4=: "-3="76P8"-7@G6.=67"2."27"6C3" I ==.27H"
 27" .P6" P==N9\$" @?(G<+'%&"9.-.=9".4-. "4=: " P6C5@" 1=" @29BC99=@" 27" 7=<." P==NW9"
 F=39677=5" I ==.27H" -7@"."4=7" P=" P6C5@"G6.=."4="J6556P27H" P==N\$"G?(- :H+%&"9.-.=9"
 P4-. "-3="=G=3 : 67="W9".46CH4.9\$" - ?(>: #%"&"9.-.=9".4-. "1=B-C9="5-9." P==N" P -9"9F327H"
 13=-N8".4=: "946C5@"76."1="F=7-52^=@\$"U6P=G=38" P="B6C5@"566N"-."4=" P==N"1=J63=" "
 9F327H"13=-N"-7@"."429" P==N"J63".469=" P46"@2@"76."B6 I F5=.=@".4=23".-9N\$"#J".4="F=3967"
 4-9"76."B6 I F5=.=@"-7 : .427H8"2.W9"52N=" -"F=3967"29"76."946P27H"CF"J63".4=23"&?#"6JJ2B=" "
 46C39\$"G?(- :H+%&"9.-.=9".4-. "2J" : 6C"4-G="."43==".-9N"-7@"675: "B6 I F5=.=@".P68"2." -." "
 5=-9."946P9" : 6C" -3=" P63N27H"67".4=".-9N\$" V=" -596"@2@7W."-992H7".-9N"@C327H"9F327H"
 13=-N"-7@"P="B6792@=3=@".6"B67.27C=".-9N".429" P==N"@C="."6"6C3"92.C-.267\$" - ?() : \$,+"% "
 9.-.=9"2."9== I 9".429" P465=" I ==.27H"4-9"1==7"-16C.".4="5-BN"6J"B6 I I C72B-.267\$"#"52N=" "
 .4="2@=-"6J" ; \$">-367"9.-.=@"."4-. " P="946C5@"566N"-."2J".-9N" P=3="B6 I F5=.=@"1=J63=" "
 -7@"-J.=3"9F327H"13=-N\$"#" -596".427N"1 : "B3=-.27H"- "@6BC I =7.".4-. "529."46P" I -7 : ".-9N9"
 =-B4"F=3967"@6=9\$">=B-C9="76"67="=59="B67.3659".4="B6 I I C72B-.267"6J" P46"3=B=2G=9"
 P4-. ".-9N" 63" P46" @6".4=: "3=F63".66\$"#"N76P" +\$" ; -<267" -7@" 0\$" +425567" P63N"
 .6H=.4=3".6"-992H7".4=9=".-9N9" 1C."-." 2 I =9"2."H=.9"B67JC927H"67" P46" : 6C"4-G="."6"
 3=F63".66\$" (429"7=="@".6" I ="B5-32J2=@"27"63@=3".6"9=".=<F=B.-.267\$"D?(I : "'E<:"9.-.=9"
 .4-. ".4=">6-3@B6 I I C72B-.=9"P2.4"0\$" +425567"63"+\$" ; -<2678" I =-7P425="."4="?=7-.=" "
 3=F63.9".6" I ="P2.4"-7 : "ZC=9.2679\$" - ?() : \$,+"% "9.-.=9".4-. " c 36CF" ; ="@6=97W." P63N"
 J63"=G=3 : "927H5="F=39678" P="7=="@".6" B3=-.= -7" 6JJ2B2-5" P - : ".6" B6 I I C72B-.=" P2.4"
 =G=3 : 67=\$"
 - %,+%&(.6"=<=7@"."4=" I ==.27H"1 : ".=7" I 27C.=9"1 : "@?(G<+'%&"8"9=B67@"1 : "D?(I : "'E< : 8"
 I 6.267") 1AABCG\$"

@?(G<+'%&"9.-.=9".4-."J63 I -55:"-7"= I -25"29"9=7."6C."P2.4"-55".4="@.-259\$" (4=78" P="
\C9."9=7"@3= I 27@=39"67".4=" c 36CF" ; =".6"B4=BN":6C3= I -25\$"G?(- :H+%&"9.-.=9".4-7N"
:6C"J63":6C3"J==@1-BN"-9"P="3=7-G2H-.27H".436CH4".429"J63".4="J239.".2 I =\$" V ="B6C5@"
4-G=" 9B4=@C5=" I ==.27H".2 I =9"27" 63@=3".6"-9N".436CH4"27" F=3967"27.=3-B.267\$" - ?(
>:##%&" 9.-.=9".4-." P4=7" 2." B6 I =9".6" B6 I I C72B-.2678" 2." B6 I =9" @6P7" .6" .4="
27@2G2@C-59".6"B4=BN"278"927B=" P="B6 I I C72B-." .436CH4"G-326C9"J63 I 9\$"C?(!+&'E"
9.-.=9".4-."#@6"96 I =.427H"92 I 25-38"P=" I ==."=G=3:@-:"-!"M/MM"& ; ".6"B4=BN"27"P2.4"
67=" -76.4=3\$"#.4=5F9" I : "36C.27=" -7@"465@9"=G=3:67=" I 63=" -BB6C7.-15=\$"G?(- :H+%&"
9.-.=9".4-."94="29".427N27H"6J"2 I F5= I =7.27H".429"2@=-".429"CFB6 I 27H"P==N\$" V ="B6C5@"
469."2."=G=3:"T32@-:"-7@"4-G=" I 272"13=-N6C."9=992679"J63"-16C.".423.: I 27C.=9\$">?(
@/'<&+\$"9.-.=9"P6C5@"P="4-G="."6"-9N"J63"=G=3:67=9"-G-25-1252.: \$"G?(- :H+%&"9.-.=9"
.4-." P=" P6C5@"@=5=H-."= P46" P255"1=" .4="5=-@=39"6J"=-B4"H36CF"-7@" .4=7"H6"27.6"
13=-N6C."9=992679\$" #W I "5=-727H" I 63=" .6P-3@9" T32@-:" @C=" .6"4-G27H".4=" .-9N9"
B6 I F5=.=@1:".4-."@-:"\$ - ?() :\$,+'%&"9.-.=9".4-."4="56G=9".4="2@=-"-7@"(4C39@-:" I 2H4."
1="1=.=3".4-7"T32@-:"\$ (429" I 2H4."-556P"- "J63 I "6J"B6 I I C72B-.267"-7@" .-N="27".4="
J==@1-BN".4-."29"H2G27H\$">?(@/'<&+\$"9.-.=9".4-."2J".4=":"P6C5@"4-G="."6"B6 I I C72B-."=
.6"+\$; -<267"63"0\$" +425567"63".4="=<=BC.2G="B6 I I 2..== \$"G?(- :H+%&(9.-.=9".4-."1:"
-556P27H".4="=<=BC.2G="B6 I I 2..==".6"3=F63."1-BN".6"0\$" +425567"-7@" I =\$" (429" P255"
-556P"J63"9.C@=7.9".6"J==5"1=.=3"9CFF63.=@\$"@?(G<+'%&"9.-.=9".4-."429" P255"4=5F"1:"
4-G27H"=G=3:.427H"1=27H"@6BC I =7.=@"-7@"9=="P4=3="=-B4"F=3967"29"-."P2.4".4=".-9N\$"

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(4="Q=39677=5"%6 I I 2..=="P255"@29BC99".4="&?#"?.C@=7." c 6G=37 I =7."Q692.267"
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@?(G<+'%&"9.-.=9".4-."429"9CHH=9.267" P -9"136CH4".6" I ="1:" ; \$"% -9.25568"927B="4="
4-@"9CHH=9.2679".6".4="27.=3G2

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