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4@3!2.!V6C5>!1@!-!I63 J !6I!I-G632.29 J \$!LB!G/#? ' +%!9. - .@9!.4- .!2.!946C5>7P.!1@!67!C9!.6!.@55!
.4@ J !.4- .!.429!-!F-2>!F692.267\$!#I!.4@: !V6C5>!4-G@!>67@!.4@23!3@9@-3A4!.4- !V6C5>!4-G@!
J ->@!.4@ J ! J 63@!I-G63-15@\$!GB!A?+((&'!9.-.@9!.4- !V@!>2>7P.! J @7.267!.4@!9.2F@7>\$!#.!29!
1@A-C9@!V@!V-7!.6!-..3-A.!.469@!9.C>@7.9!V46!-3@!F-99267- .@!-16C.!-!365@!-7>!-3@!V25527H!
.6!>6!.4@!V630\$!AB! - ;C+&'!9.-.@9!.4- !>C327H!.4@23!27.@3G2@V!#!4->!6C3!.43@!272.2-.2G@9!27!
.4@!1-A0!6I! J :! J 27>\$!#!5660@>!I63!V4-!.4@: !A6C5>!1327H!.6!.4@!. -15@!.4- !V@!>67P.!4-G@!
63!7@>!9.3@7H.4@727H!27\$!#!5660@>!- !V46!A-7!1327H!27! J 63@!9.C>@7.9!-7>!0@@F!.4@ J !
27.@3@9.@>!27!6C3!272.2-.2G@9\$!#!.4270!V@!4-G@!-!H3@- !6FF63.C72. :!.6!>6! J 63@!6C.3@-A4!-7>
.6!529.@7!.6!.4@!A67A@379!.4- .!-55!9.C>@7.9!4-G@\$! Y @!-53@->: !4-G@!F@6F5@!.4- !A-7!946V!CF!
.6! J @@.27H!-7>!-53@->: !4-G@!@<F@32@7A@!67!.4@!B6-3>\$! Y @!4-G@!-!H66>!6FF63.C72. :!.6!

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GB!A?+((&'!9.-.@9!.4@!@<AC9@!29! J 63@!2 J F63.-7.!A6792>@327H!.4@3@!29!-7!&A->@ J 2A!=@7-.@!
J @@.27H! A6 J 27H! CF\$! &5968! 1@A-C9@!.4@! A6 J J 2..@@! J @ J 1@3! -FF627. J @7.!A67G@39-.267!
J 2H4.!.-O@!567H@3\$!!

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(4@!Q@39677@5!%6 J J 2..@@!V255!.-O@!-A.267!67!@<AC927H!.4@!&A->@ J 2A!=@7-.639!V46!-3@!
C7-15@!.6!-..@7>!.4@!%=R , B!&A->@ J 2A!=@7-.@! J @@.27H9!I63!.4@!T-55!=@ J @9.@3\$!

"\$ B32..7@: !Z65@!8!=@7-.63!6I!%B , !
- &,+&'! .6! @<AC9@! B32..7@: ! Z65@!\! I36 J ! -..@7>-7A@! I36 J ! &A->@ J 2A! =@7-..@!
J @@.27H9!I63!.4@!T-55!LM"N"9@ J @9.@3!V2.4!.4@!I6556V27H! J @ J 6!.4-.!29!F3@9@7.>@!1 : !
GB!A?+((&' 8!9@A67>!1 : !AB! - ; C+&' 8! J 6.267!" <00FAS!!
GB!A?+((&'!9.-.@9!.4-.!.4@! J @ J 6!27A5C>@9!.4-.!B32..7@: !V255!1@!I63 J -55: !@<AC9@>!
I36 J !&A->@ J 2A!=@7-..@! J @@.27H!I63!.4@!T-55!LM"N"9@ J @9.@3!-9!4@3!A5-99!A67I52A.9!
V2.4! J @@.27H!.2 J @!-7>!>2>7P!.4-G@!F32632. : !3@H29.3-.267!.6!F5-7!-AA63>27H5: \$! Y 2.4!
.4@!A67.27H@7A: !.4-.!94@!V255!-9929.!27!.4@!>@G@56F J @7.!6I!.4@!&=#! *@F63!.!6!.4@!
&A->@ J 2A!=@7-..@!-7>!V255! J @@.!V2.4!4@3!I@556V!%655@H@!=@7-.639!.6!3@G2@V!.4@!
-H@7>-!-4@->!6I!.2 J @!-7>!.6!F5-7! J @@.27H!>29AC99267!-7>!.5027H!F627.9\$!!

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L\$ Q-.32A2-! *@H-5->68!=@7-..@!6I!% ' &==!
- &,+&'! .6! -FF36G@!.4@! J @ J 6!V42A4!@<AC9@9!Q-.32A2-! *@H-5->6!I36 J !&A->@ J 2A!
=@7-..@! J @@.27H9!I63!.4@!LM"N"NT-55!=@ J @9.@3!1 : !GB!A?+((&' 8!9@A67>!1 : !AB! - ; C+&' 8!
J 6.267!" <00FAS!!
GB!A?+((&'!9.-.@9!.4-.!27!.4@! J @ J 6!2!.9.-.@9!.4@!9- J @!.427H!1C.!2!->>9!.4-.!94@!29!
@<AC9@>!.I.@3!L/KMF J !1@A-C9@!4@3!A5-99!1@H279!-.!L/_ F J \$! Y 2.4!.4@!@<A@F.2679!6I!
6AA-9267-5! V630! J @@.27H9! V42A4!29!27A5C>@>!27!.4@! J @ J 6\$!#.! -596!27A5C>@9!.4@!
9- J @!A67.27H@7A: !-9!B32..7@: P9\$!!

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- &=#!.6!F69.F67@!&A.267!#. @ J !BE!&=#!%6 J J 2..@@! ; @ J 1@3!&FF627. J @7.9!C7.25!
7@<.! J @@.27H!1 : !LB!G/#? ' +%8!9@A67>!1 : !GB!A?+((&' 8! J 6.267!" <00FAS!!!
NB! - +((#\$!-90@>!V4@7!.4@!7@<.! J @@.27H! V255! 1@\$!GB!A?+((&'!9.-.@9!2.!29!76.! .429!
Y @>7@9>- : !1C.!4@!I6556V27H!67@\$!NB! - +((#\$!-90@>!2I!.4@: !A-7!@<.@7>!.4@! J @@.27H!
.2 J @\$!GB!A?+((&'!9.-.@9!.4@: !A-7!1C.!96 J @!F@6F5@!4-G@!A6 J J 2. J @7.9!-I.@3\$!!

M49M3!

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D6!D@V!BC927@99!#. @ J 9\$!!
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D6!=F@A2-5! * @F63.9\$!!
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