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-:!B6-!0;G:3N,-0:;!,M:=-!2:N656>>;6>>!0;!-26!>?55,M=>8!0-!N0B2-!M6!2,31!-:!G0-!-26!-Y:!>:!Y6!>2:=51!J=>2!-2,-!G:3!5,-63#!X6!>2:=51!G:7=>!:;!-26!2:N656>>;6>>!G03>-#!!

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9D& **' AEB*# (**>!>-,-6>!-2,-!26!>J:W6!-:!D#!E637,1:8!-26!/6;,-:3!:G!$:NN=-63!>-=16;->!,;1!26!0>!
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7:;-,7->!0;!-26!70-?!:G!V,?Y,31!0;!:3163!-:!N:I6!G:3Y,31#!WD& + "**0.$B(**!>,?>!-2,-!-26?!101!
10>7=>>!-26!016,#!"!-20;W!0-!0>!,!B::1!016,!-:!>6;1!0-!-:!C,3W0;B!,;1!'3,;>J:3-,-0:;8!M=-!"!1:!;:-!
-20;W!-26?!7,;!-,W6!N=72!,7-0:;!0;!-63N>!:G!6Z67=-0;B!Y2,-!0>!M60;B!,>W61#!X6!>2:=51!5::W!

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-2,-!-26?!>2:=51!B6-!0;!7:;-,7-!Y0-2!D62=!$,A,36>!Y2:!0>!0;!72,3B6!:G!F,7050-06>!0;!2:=>0;B#!V6!
0>!>:N6:;6!-2,-!2,>!-:!M6!0;I:5I61!Y0-2!-20>#!"!,N!;:-!>=36!0G!-26!J6:J56!?:=!,36!Y:3W0;B!Y0-2!
2,I6!7:;-,7-61!20N8!M=-!0-!Y:=51!M6!M6>-!-:!7:;-,7-!20N#!"G!?:=!Y,;-8!"!7,;!7:;-,7-!20N!G:3!
?:=#!**;** D&**C**"&<"**(#**!,>W>!-2,-!;6Z-!>6N6>-638!,36!?:=!-3?0;B!-:!0;75=16!-26!>-=16;->!,>!Y655#!
!**C**D& **'E">$:**!>-,-6>!-2,-!X0;;06!<Y:G068!Y2:!0>!0;!72,3B6!:G!F,7050-06>8!Y,>!:=-!:;!,!G,N05?!
6N63B6;7?8!Y2072!0>!Y2?!-26!1,-6!Y,>!>6-#!/26!-:51!N6!G:3!-26!>J30;B!>6N6>-638!Y6!Y055!B:!M?!
Y2,-!Y,>!Y30--6;!0;!-26!36>:5=-0:;#!**ND&O(**?"**P**!>-,-6>!-2,-!2,I0;B!N:36!50B2->!:;!7,NJ=>!2,>!
M66;!N6;-0:;618!6>J670,55?!,3:=;1!2:=>0;B#!X26;!Y6!2,1!36J36>6;-,-0I6>!7:N6!-:!>J6,W8!-26?!
>2=-!0-!1:Y;!M?!>,?0;B!-26!50B2->!Y055!>20;6!0;-:!-26!1:3N>#!"!Y,>!130I0;B!,3:=;1!,;1!Y6;-!0;-:!
$:>-7:!,;1!>,Y!-2,-!-2636!,36!50B2->!-2,-!,36!;:!20B263!-2,;!?:=3!20J!-2,-!7,;!M6!J5,761!
-23:=B2:=-!2:=>0;B#!"!Y:=51!50W6!-:!B:!-:!,!/,G6-?!X,5W!,;1!N6;-0:;!-2,-!50B2->!,36!;66161#!
CD& **'E">$:**!>,?>!-26!G03>-!:;6!Y,>!1=30;B!-26!1,?!-0N68!,;1!-26!Oa^{-2}!:;6!Y055!M6!1=30;B!-26!
;0B2--0N6#!**9**D& **'AEB*#(**>!>,?>!,5:;B!Y0-2!-26!/,G6-?!X,5W>8!26!X!26(!)]TJ E T / TT212611 (!) -32.6 (8!) 5 4 .

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W07W:GG!0>!7:N0;B!=J!;6Z-#!+I6;!-2:=B2!0-!0>!,!7:=J56!N:;-2>!:=-8!>26!Y055!>-055!M6!10>7=>>0;B!0-!1=30;B!-26!N66-0;B>#!/26!>,?>!>26!0>!,!J,3-!:G!/%%$!b/-=16;-!%-256-07!%1I0>:3?!$:=;705c8!,;1!>26!Y055!M6!>J6,W0;B!-:!-26N!,M:=-!>:N6!7:;763;>!-2,-!2,I6!M66;!M3:=B2-!=J!M?!-26!>-=16;-!,-256-6>#!!

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9D& ' AEB*#(>!>-,-6>!-2,-!-20>!?6,3!26!0>!J5,;;0;B!:;!61=7,-0;B!0;-63;,-0:;,5!>-=16;->!,M:=-!7,NJ=>!36>:=376>!,;1!J3:N:-0;B!N=5-07=5-=3,50>N8!Y2056!736,-0;B!,!>,G6!6;I03:;N6;-!G:3!-26!$,5!/-,-6!+,>-!9,?!7:NN=;0-?#!V6!Y055!,7206I6!-20>!-23:=B2!,!>6306>!:G!0;0-0,-0I6>!-2,-!0;I:5I6>!Y0-2!B3:=J>#!'26?!0;I:5I6!:3B,;0A0;B!B,-263>!G:3!0;-63;,-0:;,5!>-=16;->!-2,-!61=7,-6!-26N!,M:=-!:=3!36>:=376>!,;1!7=5-=36>!,;1!N,W6!-2603!=;0I63>0-?!6ZJ6306;76!N:36!7:NG:3-,M56#!V6!0>!Y:3W0;B!:;!0;0-0,-0I6>!-:!N,W6!:=3!7,NJ=>!>,G6!,776>>!M?!J6-0-0:;0;B!-26!$0-?!:G!V,?Y,31!

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