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D. Summary of Assessment Results

NCLEX Results: Benchmarks: The CSUEB Nursing Program expected student outcomes for first time NCLEX-RN pass rates are evaluated according to the benchmark of 75% as established by the California Board of Registered Nurses (BRN). The CSUEB Nursing Program first-time NCLEX-RN pass rates have exceeded this benchmark for the past five academic years (2010-2015) ranging from 84.25% and to 91.74%. The table below indicates NCLEX-RN pass rates for the last 5 academic years. While pass rates are higher than required by the BRN, CSUEB Nursing Program has an internal benchmark of 85% for first time pass rate. The CSUEB Nursing Program has consistently met this benchmark with the exception of AY 2012-2013 (82.79% pass rate) and in AY 2015-2016 (73.81% pass rate of 42% of the current cohort. NCLEX results of 58% of the cohort are pending). In 2012-2013 CSUEB faculty were concerned about these lower pass rates and in response, a NCLEX-RN Task Force was established to analyze results and identify strategies to address this matter. A plan of action was developed which included curricular enhancement and revision, implementation of a recognized, leveled testing service, and clinical teaching enhancements. Annual pass rates for AY 2013-2014 increased. An example of the work the NCLEX-RN task force is the comprehensive inclusion of Kaplan online nursing resources and testing for students in all guarters of the program, which was initiated in the Fall of 2014. Additionally, the program invited experts in how students develop enhanced clinical judgment to the 2014 faculty retreat to enhance the knowledge of faculty in the area of optimizing their students' learning. During the 2014-2015 academic year, the faculty held multiple curriculum workdays, which included