



5HFUHDWLRQ DQG :HOOQ
&DUORV %HH %OYG +D\ZD
ID[
ZZZ FVXHDVWEDI\ HGX Udz _ UDZFH

3RVLWLRQWXLGHQHW&RVULG\NDQWPHU
6WDWXV 6WXGHQW 3DUMXGHLPW,\$RQLM\HPSW
/RFDWLRQ &VQWRYHQLDLW\ (DVW %D\ +D\ZDUG &\$
5HSRUWV 7R)LWQHVV 3URJUDPV &RRUGLQDWRU

3RVLWLRQ 'HVFULSWLRQ
:LWK5HFUHDWLRQH&QLYDHO\LRQV 5:86WXLW&RQWUQDWYRUCRHWDPV
UHVSRQWLQSHRWVHLQJRQ GHYDLOSSHPOHW\DWQRQV 3URRQ &D&DQJ
\$GGLWLRQD\XQSMQWHDQW



5 H F I U W L G : G H O O Q H U W L F H V
& D U R M O Y G \ Z D & S

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| 2 W H U G W H V D V D M J Q G

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V M G Q W 6 X P P H U H Q R O P H Q W Q R W H T X L U H G
" 6 W R Q J L Q W D Y H D V Z H O D V D C P L Q W D M R Q D G G W P H P D Q D J H P H Q W N L O Y

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" . L C H R O J A E D F N U R X G G Z L X S U H R X V N Q R Z O G J H R I I L W H W H T X S P L O W H H U L V H S K V R O J A H W
O T E A ' H P R Q M D S U B E L O W V R Q D G D M R Q D U 3 N O Z - b . H L X T O D